



KAPASA MAKASA UNIVERSITY

OFFICE OF THE REGISTRAR

EMPLOYMENT OPPORTUNITY

Kapasa Makasa University invites applications from suitably qualified candidates for the following positions:

DEPARTMENT OF AGRICULTURE AND AQUATIC SCIENCES

1. Job Title: LECTURER IN ANIMAL HEALTH

To be considered for this position, one must have the following qualifications and requirements:

QUALIFICATIONS AND PERSONAL ATTRIBUTES

- Must have a Full Grade Twelve (12) School Certificate or its equivalent
- Must have a minimum of a Master's Degree in Animal Health or Veterinary preferably in Tropical Diseases or related discipline.
- A PhD in the respective field or related field will be an added advantage
- A teaching methodology will be an added advantage
- Must be computer literate in Word, Excel, PowerPoint and e-learning tools.
- Must be knowledgeable in research and data analysis tools and software
- Must be a member of a professional regulatory body
- Lecturing experience in a reputable institution of higher learning is an added advantage.
- Must have good interpersonal skills and must be a team player
- High integrity, honesty, ethical, professional conduct and sober character are mandatory requirements.
- Evidence of publications will be an added advantage

Interested candidates who meet the specified requirements above should apply enclosing their

detailed Curriculum Vitae, copies of certified professional and educational qualifications, names and addresses of three (3) traceable references, address, mobile phone number and email address. The position applying for should be clearly marked on the envelope or in the subject line when applying using the email address.

2. Job Title: LECTURER IN SUSTAINABLE AGRICULTURE

To be considered for this position, one must have the following qualifications and requirements:

QUALIFICATIONS AND PERSONAL ATTRIBUTES

- Must have a Full Grade Twelve (12) School Certificate or its equivalent
- Must have a minimum of a Master's Degree in Sustainable Agriculture/ Crop Science/ Soil science or related discipline.
- A PhD in the above mentioned fields or related field will be an added advantage
- A teaching methodology will be an added advantage
- Must be computer literate in Word, Excel, PowerPoint and e-learning tools

Must be knowledgeable in research and data analysis tools and software

- Must be a member of a professional regulatory body
- Lecturing experience in a reputable institution of higher learning is an added advantage.
- Must have good interpersonal skills and must be a team player
- High integrity, honesty, ethical, professional conduct and sober character are mandatory requirements.
- Evidence of publications will be an added advantage

Interested candidates who meet the specified requirements above should apply enclosing their detailed Curriculum Vitae, copies of certified professional and educational qualifications, names and addresses of three (3) traceable references, address, mobile phone number and email address. The position applying for should be clearly marked on the envelope or in the subject line when applying using the email address.

DEPARTMENT OF INFORMATION AND COMMUNICATION TECHNOLOGY

1. LECTURER IN INFORMATION AND COMMUNICATION TECHNOLOGY—1

Position

To be considered for this position, one must have the following qualifications and requirements:

- Must possess a full grade 12 school certificate (or equivalent) with a minimum of

five (5) "O" level credits, including English language and mathematics.

- A Bachelor of Science in Computer Science, Information and Communication Technology (ICT), Information Technology, or Information Systems (with a minimum of a credit or equivalent GPA from a recognized/accredited university).
- A Master of Science in Computer Science, Information and Communication Technology (ICT), Information Technology, or Information Systems.
- An earned PhD in computer science, ICT, or a closely related field to the master's degree would be a major added advantage.
- Must possess a pass in a teaching/lecturing methodology course with a minimum of six (6) months of teaching (or a postgraduate diploma in higher education pedagogy).
- Must provide proof of active professional registration and membership with the Information and Communication Technology Association of Zambia (ICTAZ).
- At least two (2) years of industrial experience in software development, IT infrastructure, systems administration, or database management will be a distinct advantage.
- At least two (2) years of experience lecturing at a tertiary level, with proven capability in delivering both fundamental and advanced ICT modules.
- Proof of active scholarly work, research, or articles published in peer-reviewed, reputable journal(s).
- Foreign and local academic certificates must be certified/validated by the Zambia Qualifications Authority (ZAQA).

2. LECTURER IN NETWORK ENGINEERING — 1 POSITION

To be considered for this position, one must have the following qualifications and requirements:

- Must possess a full grade 12 school certificate (or equivalent) with a minimum of five (5) "O" level credits, including English language and mathematics.
- A Bachelor of Science or Bachelor of Engineering in Network Engineering, Computer Engineering, Telecommunications, or Information and Communications Technology (with a minimum of a credit or equivalent GPA from a recognized/accredited university).
- A Master of Science/Engineering in Network Engineering, Computer Networks, Cybersecurity, Telecommunication Systems, or a closely related field.
- An earned PhD in Network Security, Computer Networks, Telecommunications, or a field relevant to the master's degree will be a major added advantage.
- Must possess a pass in a teaching/lecturing methodology course with a minimum of six (6) months taught (or a postgraduate diploma in pedagogy).
- Possession of active industry-recognized certifications (such as Cisco CCNA/CCNP, HCIA/HCIP, CompTIA Network+, or Security+) will be a highly distinct advantage.
- Must provide proof of active professional membership with the Information and

Communication Technology Association of Zambia (ICTAZ).

- At least two (2) years of hands-on industrial experience in managing enterprise networks, routing and switching, network security, or system administration is highly desirable.
- At least two (2) years of experience lecturing at a tertiary level, with proven capability in conducting both theory and network simulation labs.
- Proof of active scholarly work, research, or articles published in peer-reviewed, reputable journal(s) in network infrastructure or related domains.
- All foreign and local academic certificates must be certified/validated by the Zambia Qualifications Authority (ZAQA).

Applications should be sent to:

**The Registrar
Kapasa Makasa University
P.O Box 480195
Great North Road
Chinsali District, Muchinga Province**

Soft copy applications should be sent to: jobs@kmu.ac.zm

Closing date for receiving applications is 14th November, 2026. Only shortlisted candidates will be contacted. Kapasa Makasa University is an equal opportunity employer